

2020

December



Chapter of the Association of Legal Administrators

New Mexico Association
Of Legal Administrators
Newsletter

EVENTS AND MEETINGS

December 10 - Hanukkah begins

December 15 - Membership Meeting

December 25 - Christmas



In Maine

It is illegal to park in front of
Dunkin' Donuts.

This law was enacted because the
coffee and donut chain is a hot-
spot and the parking lot can turn
into a mega traffic jam.

-goodhousekeeping



"Sometimes I wear this in court.
It's my frivolous law suit."

December 1 - National Day of Giving

December 2 - National Mutt Day

December 4 - National Sock Day

December 6 - Miner's Day

December 7 - Pearl Harbor Day

December 8 - National Brownie Day

December 10 - Hanukkah Begins

December 11 - Nat'l Salesperson Day

December 12 - Nat'l Ding-a-Ling Day

December 13 - National Cocoa Day

December 14 - Monkey Day

December 15 - National Wear Your Pearls Day

December 16 - National Chocolate-covered
anything Day

December 17 - Nat'l Maple Syrup Day

December 18 - National Ugly Sweater Day

December 19 - National Hard Candy Day

December 21 - Crossword Puzzle Day

December 23 - National Pfeffernusse Day

And Festivus

December 24 - Christmas Eve

December 25 - Christmas

December 26 - National Thank-you Note Day

December 27 - National Fruitcake Day

December 28 - National Card Playing Day

December 29 - National Hero Day

December 30 - National Bacon Day

December 31 - Make up Your Mind Day

NEED A NEW HOBBY?

1. DIY
2. Write a Themed List, and Work Through It
3. Watch Online Documentaries
4. Learn New Things
5. Gardening
6. Go Camping
7. Play Board Games
8. Discover New Music
9. Scrapbook Important Events
10. Start Knitting
11. Learn How to Cook
12. Try Drawing
13. Go to Free Community Events
14. Start Investing
15. Start Budgeting
16. Volunteer
17. Yoga
18. Writing
19. Play Cards
20. Learn to Dance
21. Reading
22. Teach Yourself a Language
23. Explore Where You Live
24. Keep Up with Current Events
25. Learn Magic
26. Play Free Games
27. Learn Origami
28. Surf the Web
29. Write a Song
30. Try to Beat a World Record
31. Visit Local Museums
32. Play Sudoku
33. Start Running
34. Practice Meditation
35. Start a Blog
36. Listen to Podcasts
37. Photography
38. Cycling
39. Whittling
40. Join a Sports Team
41. Mentoring
42. Stargaze
43. Build a Kite
44. Learn Computer Programming
45. Teach Your Pet Tricks
46. Start a Club With Your Friends
47. Do Calligraphy
48. Collect Something
49. Start People Watching
50. Try Geocaching

-lifehack.org

What is a Pfeffernusse?

A Pfeffernusse is a small, firm, round biscuit, sometimes with ground nuts. In Germany, Pfeffernusse are traditionally made during the Christmas Season. Here is the recipe.

1/2 c. molasses
1/4 c. honey
1/4 c. shortening
1/4 c. margarine
2 eggs
4 c. all-purpose flour
3/4 c. white sugar
1/2 c. brown sugar
1 1/2 tsps. ground cardamom
1 tsp. ground nutmeg
1 tsp. ground cloves
1 tsp. ground ginger
2 tsps. Anise extract
2 tsps. Ground cinnamon
1 1/2 tsps. Baking soda
1 tsp ground black pepper
1/2 tsp. salt
1 c. confectioners' sugar for dusting

Stir together the molasses, honey, shortening, and margarine in a saucepan over medium heat; cook and stir until creamy. Remove from heat and allow to cool to room temperature. Stir in the eggs.

Combine the flour, white sugar, brown sugar, cardamom, nutmeg, cloves, ginger, anise, cinnamon, baking soda, pepper, and salt in a large bowl. Add the molasses mixture and stir until thoroughly combines. Refrigerate at least 2 hours.

Preheat oven to 325 degrees F (165 degrees C). Roll the dough into acorn-sized balls. Arrange on baking sheets, spacing at least 1 inch apart.

Bake in preheated oven 10 to 15 minutes. Move to a rack to cool. Dust cooled cookies with confectioners' sugar.



Office Christmas party ideas in 2020

Virtual work Christmas party 📺🎄

This is one of the more convenient office Christmas party ideas. Only this time you won't need to rearrange the furniture, or go all out on decorations. This is great if you're looking for office Christmas party ideas that are more affordable.

To keep things a little exciting at this event, it might be a good idea to host a round of Secret Santa. That way, all the participants can get a nice gift delivered from one of their coworkers at their doorstep. You can even make an ugly Christmas sweater contest! Your employees will appreciate any effort you take to make the office holiday party one they look forward to, even if it's through a Zoom call. They deserve it, after all.

Online Secret Santa 📺📺📺📺

As suggested earlier, you can still host the traditional Secret Santa and deliver a secret present via post to a workmate. After all, everyone has become an expert in online shopping. In fact, there are plenty of apps to make wish lists to make sure you won't miss anyone on your team and choose the right gifts.

To avoid any misunderstandings, it's best to include a price range for the gifts.

Zoom Karaoke jingles night 🎤🎵

This office Christmas party ideas requires a lot of participation. Test your employees' vocal skills with a night of karaoke. As if it is not annoying enough, at least you can put mute on. This is definitely one of the more lively office Christmas party ideas. Make sure you keep all of the jingles holiday-themed, though!

Gingerbread house decorating party at home 🍪

Another favourite of office Christmas party ideas is that of a gingerbread house decorating party.

This is a great way to boost team spirit amongst the employees, too. You can even host a sort of competition amongst everyone for some light-hearted fun.

Do some research to find the best gingerbread decorating materials available in your area. Make sure you buy plenty for this office holiday party and get them delivered on time to be a success.

You can also send some food and drinks during the decorating, too. Of all office Christmas party ideas, this one is sure to inspire engagement.

Virtual wine and cheese party 🍷🧀

Swap pub crawling to a virtual wine and cheese party from everyone's comfort of their living room. Many delivery services can deliver a basket right to your employees' doorstep. Not only will you be keeping the cheer spirits high, but you'll also help your local restaurants and bars.

-kiwih

DID YOU KNOW:

BOARD MEMBER

Glenda McGuire -

Pywowarczuk Law, PLLC

1. How long have you been a member of the NMALA? Since 2004.
2. What is your best memory of the NMALA? Monty dipping me while dancing at dinner during an ALA regional meeting.
3. Where do you work and what is your role? Firm Administrator at Pywowarczuk Law, PLLC in Tempe, AZ.
4. What do you love most about your job? Working for someone who truly appreciates what I bring to the table.
5. If you could live anywhere, where would that be? Costa Rica, baby! Pura Vida!
6. What is your biggest fear? I know this is lame but cockroaches! They are so disgusting! My brother used to think it was funny to leave rubber ones in my bed. Not cool.
7. What is your favorite food? Wow, that is a tough one because I love to eat. I would have to say Vietnamese Food.
8. What was your best family vacation? My family used to go to Angel Fire a lot when we were kids. We would fish, hike, swim, golf, horseback ride and have a great time together. I still love being outdoors any chance I get. My hubby and I love to travel, and we have been to some really great places. Ireland and Costa Rica are at the top of the list.
9. What would you sing at Karaoke night? There is no amount of alcohol that will get me to sing.
10. Have you ever had a nickname? Lots of nicknames! Many of my close friends and family call me Gleeney. My mom used to call me Susie Q. Some of my uncles call me Roja. My niece and nephew call me Aunt Poodle. They call me Mama Bear at the gym. The list goes on!
11. If you were a super-hero, what powers would you have? Teleportation so I could travel the world without having to wait in airports for hours on end. I am more of a get there as fast as possible to start having fun kinda girl!

What is A Ding-a-Ling

December 12th is National Ding-a-Ling Day.

A Ding-a-Ling is the ringing sound of a bell.
(Informal meaning- an eccentric or stupid person)

2020

DID YOU KNOW: BUSINESS PARTNER Terry Linton - HUB International

1. How long have you been associated with the NMALA? 7-8 years
2. What is the best memory of the NMALA? The annual year end get together. I enjoy that event so much because I get to see a lot of my clients in a different setting. I always learn something new about someone, and enjoy the chance to meet others in the NMALA community.
3. What is the name of your company and what do you do? Up until March 1, I was the owner of Linton and Associates, which was an independent Insurance agency. On March 1, we merged with Hub International, and I am "client executive", and chief bottle washer.
4. What do you love most about your job? I get to help people with their challenges in the employee benefit world.
5. If you could live anywhere, where would that be? Albuquerque, NM
6. What is your biggest fear? The fear of heights. Last week, I had to actually wake myself up from a dream because I was in the process of falling.
7. What is your favorite food? PASTA
8. What was your best family vacation? When our family went to Disneyland when our daughter was around 8 years old.
9. What would you sing at Karaoke night? Songs of Silence by Simon and Garfunkel because I have a terrible singing voice.
10. Have you ever had a nickname? What is it? Tootie. It is the name my mom gave me when I was an infant.
11. If you were a super-hero, what powers would you have? Patience, compassion, ability to heal.

Holiday Gift Guide

1. A luxe and lip-smacking truffle-infused hot sauce here to take every meal they make from "meh" to "OH MY GOD" with just a few drops.
2. A "Pot It Yourself" succulent kit equally wonderful for kids and adults and experienced plant parents and novices. Basically, anyone who could use a couple low-effort cuties to care for in 2021.
3. A sophisticated glass featuring a map of a favorite city guaranteed to make them say, "I'd be so *lost* without you."
4. A *One Line A Day* journal with space for them to jot down a few sentences every day for five years. The best part? Each date lets them record all five entries on the same page, so they can see the changes in their life each year!
5. Quirky, detailed plush animal slippers available in basically every critter you can imagine, not just basic bunnies — I'm talking everything from giraffes to blue tang fish to platypuses.
6. A truly fabulous Fenty Beauty gift set featuring a six-shade eyeshadow palette and a mini mascara that'll ~work work work work work~ perfectly for even the most discerning makeup mavens in your life.
7. A stylish Rose Apothecary sweatshirt so the *Schitt's Creek* fan on your list can celebrate an establishment that's ~simply the best~.
8. *Coloring Without Borders*, a truly gorgeous coloring and activity book whose proceeds go to support Families Belong Together, an organization fighting immigrant family separation.

What is A Festivus

December 23 is Festivus. Festivus is the name of secular and non-commercial holiday characterized by the raising of an aluminum pole, the serving of a dinner, the airing of grievances, and the demonstration of feats of strength.

2020

DID YOU KNOW: MEMBER

Shannon Hidalgo - Peifer, Hanson, Mullins & Baker, P.A.

1. How long have you been a member of the NMALA? Since 2010
2. What is the best memory of the NMALA? Group Activities, Conferences
3. Where do you work and what is your role? Peifer, Hanson, Mullins & Baker, P.A. / Firm Administrator + all the amazing hats that come with
4. What do you love most about your job? The people I work for
5. What are your hobbies and interests? I enjoy being outdoors, rock crawling, four wheeling, riding motorcycles, playing drums and spending as much time as possible with my four grandbabies!
6. Who inspires you? Friends and family
7. What is your favorite food? Seafood
8. What was the first concert you ever attended? Def Leppard
9. What is something that we don't know about you? I traveled to the Mediterranean last year with three of my girlfriends for 3 weeks
10. Did you binge watch anything during quarantine? Nope
11. If you didn't binge watch anything, what did you do to pass the time during quarantine? Camping with friends and family

LETTER FROM OUR PRESIDENT

Dear All,

Can you believe it's already December! The Holidays are upon us and everything feels different. Last year we were planning our first NMALA Holiday Party, which, by the way, was awesome, and we were decorating our offices, planning Secret Santa gift exchanges, and preparing for our firm holiday parties. Although this year looks different, we will get back to normal. I don't know about you, but this year has taught me a lot of patience. It has made me appreciate so many of the small things I took for granted, such as getting together once a month for our member meetings. I really miss our meetings. This Holiday Season, I will miss seeing your faces and spending time talking and laughing with everyone. After this virus is over, we will celebrate!

May this Holiday Season bring you and your families Health, Peace, Joy, and Happiness!

Wishing you all the best,

Penimah

SUN	MON	TUE	WED	THU	FRI	SAT
29 ☀️ 53° 27°	30 ☀️ 47° 25°	1 ☀️ 54° 29°	2 ☀️ 38° 21°	3 ☀️ 43° 22°	4 ☀️ 49° 26°	5 ☀️ 53° 27°
6 ☀️ 53° 29°	7 ☀️ 53° 29°	8 ☀️ 54° 30°	9 ☀️ 55° 32°	10 ☀️ 54° 32°	11 ☀️ 50° 28°	12 ☀️ 47° 27°
13 ☀️ 46° 28°	14 ☀️ 47° 27°	15 ☀️ 48° 27°	16 Avg 46° 26°	17 Avg 46° 26°	18 Avg 46° 26°	19 Avg 45° 26°
20 Avg 45° 26°	21 Avg 45° 26°	22 Avg 45° 26°	23 Avg 45° 26°	24 Avg 45° 26°	25 Avg 45° 26°	26 Avg 45° 26°
27 Avg 45° 26°	28 Avg 45° 26°	29 Avg 45° 26°	30 Avg 45° 26°	31 Avg 45° 26°	1 Avg 45° 26°	2 Avg 45° 26°

It's SNOW-ing!

This puzzle contains 22 words that begin with "snow-." Find the words, then write them at the bottom of the page.

C	S	S	S	N	O	W	M	O	B	I	L	E	E	M	S
Y	I	N	N	L	P	L	N	L	X	E	S	S	N	S	N
S	M	S	O	O	Y	Y	L	M	U	E	N	W	S	N	O
N	R	Z	N	W	W	A	O	S	K	R	O	S	N	O	W
O	X	S	O	O	B	S	E	A	J	G	W	N	O	W	M
W	V	N	N	W	W	R	L	G	X	E	B	O	W	D	A
S	S	H	O	O	I	F	E	I	P	Y	L	W	P	R	K
U	J	N	G	T	W	N	A	A	D	K	O	I	L	I	E
I	S	S	W	O	A	S	C	L	K	E	W	N	O	F	R
T	N	O	N	M	P	S	T	L	L	H	E	G	W	T	B
R	N	S	W	Y	W	Q	L	O	E	H	R	N	K	G	U
S	P	O	S	O	Y	O	W	Y	R	E	W	K	K	L	L
Q	N	S	N	O	W	L	E	S	S	M	T	Z	S	U	B
S	P	S	K	S	N	O	W	S	H	O	E	S	Z	N	C
S	N	O	W	E	D	S	N	O	W	B	O	A	R	D	Z
L	W	D	O	S	N	O	W	A	N	G	E	L	W	N	X

COVID-19 Things to Remember

- This holiday season, do what's best for you and your loved ones.
- It's okay if you decided to stay home and remain apart from others.
- Follow guidelines if you are around people not in your household.
- Take care of yourself!
 - You cannot care for your family, friends, or employees if you don't take care of yourself.
- Make time for yourself — read a book, go for a walk, eat healthy (which does include an occasional cheeseburger), drink plenty of water, and manage your sleep — it's okay to be selfish.
- Utilize an EAP or other assistance to care for your mental health as well.
- Utilize video applications to stay in touch.
 - Google Meets has lifted their 60-minute time limit through March 31, 2021.
 - Microsoft Teams has lifted their 60-minute time limit until further specified.
 - Zoom removed their time-limit for free accounts for Thanksgiving and are expected to do the same this Holiday season.



WHAT DID YOU DO FOR THANKSGIVING?



Gale's Thanksgiving or Tacogiving with son and family who just moved here. JJ is her son who built a winter greenhouse and he is clipping lettuce for the tacos.

Penimah's chocolate pecan pie and apple pie.



Rachel Tabb's Thanksgiving Hike.